

STATE OF NEVADA

BRIAN SANDOVAL  
*Governor*

Members of the Board

PHILIP E. LARSON, Chairman  
BRENT C. ECKERSLEY, ESQ., Vice-Chairman  
SANDRA MASTERS, Board Member



BRUCE BRESLOW  
*Director*

BRUCE K. SNYDER  
*Commissioner*

MARISU ROMUALDEZ ABELLAR  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.state.nv.us](http://www.emrb.state.nv.us)

July 14, 2016

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was telephonically held on Thursday, July 14, 2016, at the hour of 8:00 a.m., at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman  
Brent C. Eckersley, Esq., Vice-Chairman  
Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Board Secretary  
Rob Werbicky, Esq., Attorney General's Office

Members of the Public Present:

Seth Floyd, Esq., Urban Law Firm  
Sean McDonald, Esq., Urban Law Firm  
Tammi Tiger, CCPW

The Agenda:

**1. Call to Order**

The Board meeting was called to order by Philip E. Larson, Chairman, on Thursday, July 14, 2016 at 8:00 a.m.

**2. Public Comment**

No public comment was offered.

**3. Approval of the Minutes**

The Board approved the minutes of the Board meeting held June 14-16, 2016; the minutes of the Public Hearing held June 15, 2016; and the minutes of the telephonic Board meeting held June 29, 2016, all as presented.

**4. Election of Chair and Vice Chair**

Pursuant to NRS 288.090 the Board elected Philip E. Larson as Chairman and Brent C. Eckersley, Esq. as Vice-Chairman for Fiscal Year 2017.

**5. Schedule of Future Board Meetings**

The Board reviewed the proposed schedule and made changes to the following for 2016:

<u>Dates</u>	<u>Location</u>	<u>Hearings on Cases</u>
August 15, 16, 17 & 18, 2016	Las Vegas	2016-017, A1-046127, 2015-013
September 13, 14, & 15, 2016	Las Vegas	2015-019
October 4, 5, & 6, 2016	Las Vegas	2015-027
November 15, 16, & 17, 2016	Las Vegas	Not yet assigned
December 13, 14, & 15, 2016	Las Vegas	Not yet assigned

**6. Case 2016-006**

**Paul Lopez v. Clark County Fire Fighters, Local 1908**

Upon motion, the Board agreed to the stipulation as presented, with each side responsible for its own fees and costs.

**7. Case 2016-011**

**Lyon County Education Association v. Lyon County School District**

Upon motion, the Board agreed to the stipulation regarding converting the case to a Petition for Declaratory Order and setting a briefing schedule thereto, all as presented.

**8. Case 2015-011**

**SEIU, Local 1107 v. Clark County**

The Board unanimously directed the Attorney General's Office, when it would otherwise be the time to appeal, to not file an appeal of the District Court's decision on the Petition for Judicial Review.

**9. Case 2016-013**

**Ali et al. v. SEIU, Local 1107**

Upon motion, the Board granted Respondent's Motion to Dismiss Complaint without prejudice.

(cont'd on next page)

10. **Case 2016-004**

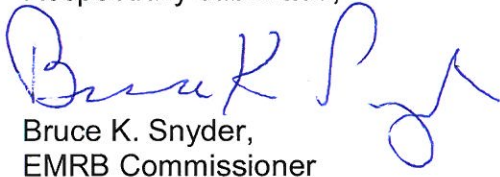
**Richard D. Marshall v. Nye County and Nye County Sheriff's Office (Sheriff Sharon Wehrly)**

Upon motion, the Board decided the motion to dismiss as follows: (1) that the motion to dismiss both the Nye County Sheriff's Office and Sheriff Sharon Wehrly as Respondents is granted; (2) that the motion to dismiss any and all claims alleging violations of NRS 288.270(1)(a), (c) and (e) is granted because the NCLEMA was prohibited from transacting business or collective bargaining due to its corporate status having been revoked; (3) that it is not necessary to decide whether the same claims should have been dismissed due to the bargaining unit only having a single individual since there legally was no union; and (4) the motion to dismiss regarding the claim of political discrimination is denied as Richard Marshall, as a local government employee, has the right to bring a claim of political discrimination, irrespective of any status he might otherwise have had as a member of a union or bargaining unit.

11. **Additional Period of Public Comment**

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner